

COMPREHENSIVE AGREEMENT

BETWEEN THE

GARRETT COUNTY BOARD OF
EDUCATION

AND THE

GARRETT COUNTY EDUCATION
ASSOCIATION
(TEACHERS)

2012 - 2015



XII. PROTECTION OF TEACHERS

- A. The Board hereby assures teachers that it shall put its full support behind the discipline procedures and policies hereinafter recommended and adopted by the Board. It is also agreed that such policies will be enforced fairly and consistently regardless of race, creed, color, sex or handicap.
- B. Any case of assault upon a teacher which had its inception in a school-centered problem shall be promptly reported to the Board or its designated representative. The administration shall promptly investigate the matter and render assistance to the teacher in connection with the handling.
- C. A teacher, absent from work as a result of assault or personal injury occurring in the course of his/her employment, may apply for Worker's Compensation. The teacher will be paid full salary (less the amount of Worker's Compensation award made for temporary disability due to his/her injury) for the period of such absence without loss of sick leave.
- D. It is the responsibility of the Board to provide a safe environment free from hazardous conditions. Employees shall not be required to perform tasks that endanger their health or safety. Employees are expected to report any unsafe working conditions to the administration.
- E. Teachers shall not be required to transport students under any circumstances.
- F. Any teacher who has suffered loss, damage, or destruction of clothing or personal property while on duty in the school, on school premises or during school sponsored activities shall refer the loss to the proper legal authorities for appropriate action. School officials shall render all reasonable assistance.
- G. Classroom visitation guidelines developed by the local Board will apply to the visiting public.